

NEBRASKA NATIONAL GUARD
HUMAN RESOURCES OFFICE
2433 NORTHWEST 24TH STREET
LINCOLN, NEBRASKA 68524

ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT

Announcement Number: AGR-AR-25-113

Closing Date: 17 September 2025

Position Title: Operations NCO (40209)

Location: 192nd MP, Omaha, NE

Military Grade Range: Minimum SSG/E6 – Maximum SFC/E7

Military Requirements: Designated MOS for this position is 31B. Must become 2A - Non-Lethal Weapons Trainer and 2S - Battle Staff NCO within 12 months of assignment.. Applicant must have and maintain a Secret Security Clearance. **Applicants will review the qualifications for the award of this MOS in Department of the Army Pamphlet (DA PAM) 611-21 for further demand rating and qualifications for initial award of MOS. Failure to review these qualifications may result in the applicant not being eligible for the position.**

Area of Consideration: All members of the Nebraska Army National Guard and meeting the minimum requirements may submit applications for this position. **All current hiring procedures will be in accordance with NEARNG Selection Process Policy guidelines. AGR's within 24 months of initial tour or 18 months of assignment or reassignment of closing date of this announcement requires a stabilization waiver. Stabilization waiver request must be submitted with application by closing date.**

Qualified applicants will be referred to the selecting official in the following order.

Area 1: Lateral Transfers of on-board AGR personnel SFC/E7 and 31B qualified who meet the military requirements as listed above. Soldiers on interim promotions will not be considered as Area 1 applicants.

Area 2: AGR Soldiers on the current Select, Train, Educate, Promote (STEP) list for the specified Career Progression MOS (31B).

Area 3: On-board AGR Soldiers meeting the minimum grade requirements SSG/E6 and who meet the military requirements as listed above.

Area 4: All members of the Nebraska Army National Guard and individual's eligible to become members with a rank/grade of SSG/E6 and above may submit applications for this position. This position is SFC/E7 and a reduction will be required for any applications above the rank/grade of SFC/E7 prior to AGR start date.

General Requirements:

1. The ability to interpret and apply Army training doctrine, policies, and regulatory guidance.
2. The ability to plan, resource, and synchronize training events at company level to achieve collective readiness.
3. The ability to track, analyze, and report unit readiness data (personnel, training, equipment) using Army systems
4. The ability to prepare, review, and consolidate training schedules, training briefs, and readiness reports for command review.
5. The ability to coordinate external support and higher HQ requirements for unit training, mobilizations, and inspections.
6. The ability to communicate effectively, orally, and in writing, with Commanders, Staff, and external agencies.
7. The skills required to manage and supervise daily operations functions, to include training meetings, taskings, suspense tracking, and admin requirements.
8. The ability to utilize automation equipment and information systems to manage readiness and operations
9. The ability to mentor, develop, and supervise junior NCOs in operations, training management and readiness reporting.

Summary of Duties:

Serves as the Operations and Readiness NCO for the Detachment, responsible for planning, coordinating, and tracking Soldier and unit readiness across personnel, training, and equipment. Develops and publishes training schedules in accordance with FM 7-0 and command guidance, ensuring alignment with higher headquarters requirements. Maintains proficiency in the use of Army systems such as IPPS-A, RCAS, iPERMS, DTMS, DTS, TAMIS, ATRRS, GCSS-A, GPC, and DAMPS to manage detachment-level operational and readiness

functions. Consolidates and analyzes training and readiness data, prepares reports, and provides recommendations to the Detachment Commander on trends and corrective actions. Coordinates resources and support for training events, external taskings, inspections, and mobilization activities. Prepares and submits the Commander's Unit Status Report (CUSR) quarterly, providing accurate readiness assessments for the commander. Applies problem-solving techniques to resolve training management and readiness issues while balancing multiple priorities and suspense requirements. Supervises and mentors NCOs and junior Soldiers on operational and readiness tasks, while ensuring effective communication both orally and in writing.

Application Instructions

E-mail may be sent to ng.ne.nearng.list.hro-agr-job-apps@army.mil with a subject line of "Job Application AGR-AR-__-__ (list job announcement number)". Encrypted emails can be accomplished using DoD Safe at <https://safe.apps.mil>. Electronic applications will be submitted as one PDF attachment named "*Last Name, First Name, AGR-AR-__-__ (list job announcement number)*". Applications submitted in multiple attachments will not be accepted. Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

***Candidates may apply by submitting a completed *Application for Active Guard/Reserve (AGR) Position*, NGB Form 34-1. Reference AR 135-18 Para 2-3 and NGR 600-5 Para 2-4 the following documents must be submitted. Packets without the appropriate documents or a written explanation will not be processed for interviews. Applicants will use the *Application Checklist* to ensure proper documentation is submitted. The *Application Checklist* can be downloaded from the *Nebraska National Guard Opportunities* webpage.**

To qualify for initial entry in the AGR Program applicants must meet the eligibility requirements in AR 135-18 paragraphs 2-1, 2-2, and 2-3. IAW AR 600-8-2, Flagged ARNG and US Army Reserve (USAR) soldier may not apply for AD or ADT.

In order to comply with United States Department of Defense (DoD) requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department and Nebraska National Guard, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.

Failure to obtain and maintain the designated type of security clearance/background check required for the respective work, may result in a job offer being rescinded, separation of employment, and/or other actions as may be deemed in the best interest of the agency.

Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents to the Nebraska National Guard Personnel Security Manager for processing the appropriate investigation. Required forms for AGR positions – SF 86, PSIP Initiation Form, Birth Certificate (or other proof of citizenship) and Fingerprints. Technician positions also require the OF 306 and Application/Resume.

The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.

Applications may be submitted by e-mail or hand-delivered to the HRO no later than 1600 hours on the closing date. Applications received after the closing time will not be considered for the position.

Hand deliver applications to: NE National Guard
Human Resource – AGR Branch
2433 NW 24th Street
Lincoln, NE 68524

The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically or via email.

The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, sex, religion, national origin or ethnicity.